

VIRTUEDGE MANAGEMENT SERVICES P. LTD.

Engage – Educate – Empower

INDUSTRY SPECIFIC CERTIFICATION COURSES



About Us:

VirtuEdge Management Service Private Ltd. [VMS] is a management consultancy services Company engaged since 2007 in the field of accounting, auditing, management consultancy and education services in India and abroad, Due to its offshore and outsourced service track record, it also offers students, the opportunities to train under the Company or its associated entities that include Education consulting company- VitalSource Knowledge Associates P. Ltd. and an established CA Firm. The controlled entities include a section 8 (Not for Profit company) Virtuedge ESG Professional foundation, established in early 2024 for pursuing specific UNSDGs.

VMS's **Skill Development Project** aims at imparting high-end financial education for those pursuing finance careers. It conducts certification courses for students and for those employed, who may be considering job switches to more prospective sectors. This service aims to empower students with practical and industry specific skills suitable for jobs suiting their profile.

Our mission is to mentor candidates equipped with knowledge gained through academic finance stream education, by grooming them in practical skill sets expected by employers in industry roles.

Focus is to impart hands-on training with a practice-orientation that can be pursued in tandem with collegiate or professional courses that students might be pursuing. We strongly believe, that these courses will give students a competitive edge in job interviews, group discussions and written tests in suitable job openings.

Industry Specific Courses:

These are unique courses developed and offered as a well-conceived combination of theory and practical applications, for enhancing student's conceptual knowledge in finance, compliance and management related areas. This industry specific knowledge will also equip them with problem solving and solution providing skills considered crucial in industry roles.

On attending workshops or choosing any of the short-term certification courses being offered by VMS as industry electives, students can gain insights into industries that have recorded better growth rates and accordingly offer better employment prospects in India and abroad.

What is unique about VMS certification programme?

- Innovative and unique industry specific curriculum
- Courses designed and training imparted by experienced professionals
- Focuses more on concepts and its practical applications
- Inculcates and develops finance and soft skills
- Provides competitive edge in tests, group discussions & interviews
- Weekend, evening and flexible hour batches planned
- Guest sessions and knowledge sharing by industry and domain experts, sharing industry, statutory and accounting standard updates.
- In-house placement or HR assistance on successful completion of course.

Our Group Services [VMS]:

- **Accounting, audit and assurance services:** Analysis and preparation of financial statements. Maintaining documents and Tally accounts. Wealth, investment and insurance advisory topics.
- **GST, income tax & company law compliance services:** Filing Income Tax, GST, MCA and FEMA returns.
- **Management services:** Understanding the strategic aspects of marketing (social networking), organisation design and culture, HR, information systems, and operations.
- **E-learning services:** Industry specific content creation, developing and presenting course content, training and conducting online sessions.
- **Project & Mentoring services:** The company executes consultancy projects, provides research and training opportunities, and offers mentoring to build essential skills in communication, presentations, leadership, negotiation, and entrepreneurship.
- **ESG and Sustainability Services:** Providing ESG training, assessments, research and development, and upskilling support. Offering sustainability reporting, ESG reviews and due diligence in line with standards such as BRSR, IFRS S1/S2, GRI, SASB, CSDB, the GHG Protocol, and related frameworks.

Faculty and Domain Experts:

- CA CPA George A Kurian – Assurance, Consulting, ISQM 1 and ESG services
- CA CISA Bhupinder Singh- Accounting, Compliance and hospitality
- CA Udayan Ghosh – Public sector, MSME, Procurement
- CA Pooja Sharma – Assurance, Compliance and Media
- CA ACMA Nitin Alshi – Internal audits, process advisory and cost management
- CA CPA Deepa Atal – International Taxation and Accounting services
- CA Prof Kurian V John – Data analytics, Fintech and financial reporting
- CA LLB Amrita Chattopadhyay – Quality management (SQC, SQM 1)
- CA Shailesh Wadhawaniya – AI and ESG services
- Dr Lakshmi Gopakumar – Post doctoral fellow - (ESG & Oceanic Science)
- Dr Arpita Chakraborty – Post doctoral fellow and ESG professional

Trainee posts available

| Title/Location | Scope of training |
|---|--|
| Research Associate [Delhi/Trivandrum] | - Industry-specific finance content development - ESG research and content development and training modules. - Conducting Primary and secondary research, PPT Presentation [audio/visuals] |
| Consultant Trainee [Delhi/Trivandrum] | - Internal Control Setup and Review, - Preparing Policies and Procedures manuals - Due Diligence Review & Business Valuation - Portfolio, wealth and insurance advisory |
| Assurance Trainee [Delhi/Trivandrum] | - Accounting and MIS services - Audit and assurance - GST, income tax & company law compliance - NGO and CSR services |

Education:

- 12th Commerce B.Com – M.Com / MBA [Finance]
- CA Foundation
- CA - ACCA – CMA – CPA - CIA
- Environmental science- B.Sc – M.Sc / Researchers

Students can pursue this course in tandem with collegiate or professional courses.

Industry module content- Briefs

- Overview of the industry (Global, Regional & Country level)
- Sustainability reporting and ESG services
- Key business processes and streams of revenue & expenses
- Profit & cost center concepts; overhead allocations, pricing
- Accounting standards- AS, Ind AS & accounting policies
- Accounting, internal controls and financial statements
- Accounting software training (Tally ERP /others) Critical
- ratios/ KPIs (Key Performance Indicators) Regulatory
- Environment and Tax Planning Job roles and prospects in the
- Industry Glossary of technical terms

Industry Specific Courses Offered/Planned:

- Oil and Gas sector (focus on mid-stream O&G)
- Shipping, Transport and logistics
- Agriculture sector and Fisheries
- Tech, Telecom and Services sector
- Hospitality and Tourism
- Healthcare sector Incl. hospitals, pharma, diagnostics, insurance and outsourcing
- Finance sector-Banking, NBFCs, insurance
- Manufacturing- steel, cement, automobile, CNC and scan machines
- Retail and FMCG
- Construction, Infrastructure and Real estate
- Mining and Extractive industries Incl. coal, aluminum, rare earth
- Energy- fossil fuel(O&G, coal), nuclear, solar, wind, hydro power

ESG Considerations: *The interconnectivity above sectors and industries , will be presented from a value-chain partner perspective, for assessing scope 1,2 and 3 emissions categorization for the purpose of sustainability reporting.*

Course Dissemination:

The courses are conducted by Finance professionals and practitioners with vast experience across diverse industries, through providing professional services using latest technologies and with globally leading accounting firms.

The courses are disseminated through a combination of:

- Classroom sessions [Workshops],
- E-learning**
- Live projects
- Evaluation tests

Course Curriculum:

[1] This certification Course will involve training for 4-6 months, starting from the date of joining [virtual and/or classroom sessions].Total weekly training is 12-15 hours. Total course duration involves 200-250 hours. Course/ Internship model will be a mix of classroom and online training sessions in service lines including accounting, compliance, auditing, risk management, wealth advisory, consulting and sustainability.

[2] 20% of the sessions are allocated for field work, primary research, workshops and interactive sessions by domain experts. The course will include real-life case studies for participants to gain understanding of key financial concepts, its practical applications and from sectoral and industry-specific perspective.

[3] The course can be pursued in tandem with academic or professional courses. Mentoring will focus on developing communication and AI skills, including ethics, teamwork and leadership qualities.

[4] To be considered for internships and placements, with Virtuedge Group Entities. Participants are expected to complete a thesis on a mutually agreed industry-specific topic as a test or live research paper.

Stipend and Other Benefits:

- Selected trainees will be entitled to a stipend range of Rs.5000 – Rs. 8000 per month [higher start is discretionary and based on experience, merit-cum-

means scholarship eligibility and will be subject to successful completion of probation.]

- Reimbursement of fieldwork conveyance expenses [upto Rs.2000/- per month] if applicable.
- Students can undergo CA Articleship training if eligible, in an associated CA firm. [such candidates will be given preference on appointment].
- Performance bonus and variable salary eligibility.
- Attractive introductory discounts and for larger batches.

Certificate:

Experience and course certificate will only be issued to trainees/participants on successful completion of courses, subject to:

- minimum 80% attendance in course sessions,
- meeting minimum working hours requirement,
- passing evaluation exams, and
- presenting industry specific research paper.

Mode of Applying:

Students interested in pursuing a professional finance career and be mentored by experienced professionals, may apply in confidence with:

- CVs with specific details of academic and professional qualifications, Passport size photo [incl. schools/colleges attended and grades obtained]
- Experience certificate/s [if any] and
- Provide references

Selection criteria:

- Interview and Online assessment
- Pursuing CA or other professional course
- Computer & net for WFH/online training

Enroll in VMS Skill Development courses and build your career reliably. Our Group is glad to provide you a unique learning experience and we look forward to this opportunity to serve you.

CA George A.Kurian

Director-ESG and Offshoring services.
VirtuEdge Management Services P. Ltd.
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Mail CVs to -
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mcv246@gmail.com

Websites:

- www.virtuedgems.com (VMS),
- www.virtuedge.in (VEPF),
- <https://www.linkedin.com/in/george-a-kurian-fca-41269713>
- www.rsm.global/kuwait [refer sectoral ESG Newsletter content developed]